

Pupil Premium Funding 2015 - 2016

Pupil Premium Focus	Pupil Premium Used to Fund	Description	Expenditure	Projected Outcomes
Learning in the Curriculum	Revision Materials	Supplement the learning beyond the Academic day. All Key Stage 4 Premium Grant students to receive revision materials and access to GCSE POD	£5000	Raise the attainment of Premium Grant students across the Key Stage 4 Curriculum by allowing them access to resources outside of the classroom. License for GCSE POD
	Data/ Finance Team	Use of Dataforce and constant tracking of individual students. Termly reports based on student progress and expenditure. This will affect all Premium Grant students.	£12421	Increased awareness of ongoing targets and variations so that intervention needs can be identified and met for individual students.
	Technical Support within Technology, PE and Expressive Arts	Technicians are to be made aware of all Premium Grant Students in order to target assistance and ensure the development of students and the progress of these students within lessons and beyond from a technical perspective.	£11703	Raise the knowledge, understanding and skills base of the Premium Grant students within these Curriculum areas and raise aspirations through further access to the Curriculum.
	Teaching Assistants and Learning Mentors	Teaching Assistants employed to raise Literacy levels, targeting specific children. Working with our 9.6 and below reading age students. Teaching Assistants employed in order to raise student achievement, targeting specific SEND children within the Pupil Premium Grant Cohort.	£75953	Increased reading ages within the Academy. Small group work, targeted intervention ensuring access to the curriculum for these groups of students.
	Staff Training/PIXL resources	Staff trained in the use of resources to support the achievement of PP students. Training provided to staff to support the findings and application of recent research.	£4500	Increased awareness of research and current developments to implement new strategies for PP students
	Additional Allowances to raise levels of Literacy and Numeracy	Additional salary allowances allocated to staff to share their expertise and good practice to raise levels of literacy and numeracy for PP students	£8684	Increased reading ages within the Academy and increased levels of numeracy

	Pastoral Support Staff	Support provided by staff in terms of social and emotional needs, family liaison and attendance.	£58755	Raise attainment and attendance of PP students through well supported interventions for students and families with external difficulties
	Homework club – resources	Specific Homework club for Premium Grant students to allow for a safe environment with access to resources that Premium Grant students can utilise. Access to Shoe my Homework	£3000	Raise attainment and increase the quality of Homework and the completion of Homework and gain confidence through support. License for Show My Homework
	Leadership allowances	Additional salary allowances for senior and middle Academy leaders to raise the achievement and the quality of first teaching and learning that PP students receive	£37951	It is intended that Premium Grant students will increase their levels of progress due to the intervention and strategies put in place Academy Leaders to support them additionally.
	Curriculum Catering costs	Students will require ingredients purchasing across the Academic year in order for them to fully access the Curriculum.	£4500	Full access to the Technology Catering Curriculum allowing for life skills to be developed and confidence in the kitchen to be nurtured.
Social, Emotional and Behaviour	Curriculum Bidding – Capitation.	To be used by Curriculum areas to bid for additional funding to support the learning that takes place in lessons.	£11320	Development of further learning opportunities within the classroom and beyond allowing for wider access to additional learning experiences.
	Visit Contributions - Curriculum	To be used by Curriculum Leaders to ensure that all students are able to access trips and visits that form a compulsory part of the curriculum and exam syllabus	£11196	Enhance Premium Grant students' experiences. Premium Grant students given opportunities otherwise unobtainable.
	Attendance Team	Working with families across the Key stages to ensure all students are able to attend school on time.	£11642	Greater attendance by Premium Grant students to the Academy and therefore access to learning. Higher progress levels as a result - meeting expected progress or above.

	Behavioural Intervention Specialist and Behaviour team, Educational Psychologist	Behavioural Intervention Specialist. Allow our most in need students' access in a reduced time frame.	£31900	To improve behaviour for specific Premium Grant students in order for them to access the Curriculum fully and make progress in line with expected progress and beyond.
	External Curriculum Catering Costs	Catering for revision sessions and breakfast clubs to support healthy lifestyle choices for PP students	£9000	To encourage attendance at extra sessions and ensure that PP students are receiving adequate nutrition
	Thrive	3 day adolescent training course and 3 day trainer's conversion course.	£2000	Students will have more confidence and a greater emotional wellbeing as a result of taking part in this training.
	External Agencies Support	Branching out / CAHMS /YOUTHink /Teens and Toddlers /Inspire/ Educational Welfare.	£3500	Students will receive the required support and guidance to make the correct choices whilst at the Academy and beyond.
	Alternative Provision /ASPIRE	Alternative Provision for our students who require access.	£13000	All students who are taught as part of Alternative Provision or educated off site to have equal opportunity to achieve their expected level of progress.
	Frontline Resources	Day to day assistance for those who require additional resources.	£3000	Allowing all students the opportunity to access all learning and to ensure no student is singled out for not having the correct equipment due to no fault of their own.
Social, Emotional and Behavioural	Visit Contributions - non curriculum	Designed to encourage higher aspirations for further study. University visits, visits to local businesses.	£12000	Enhance Premium Grant students' experiences. Premium Grant students given opportunities otherwise unobtainable.
	Enrichment Activities / Rewards	To encourage further participation within Academy life – to raise aspirations and to give the skills to be able to tackle stress and build emotional wellbeing. Reward students for punctuality, hard work and perseverance in class.	£5500	Raising aspirations, demonstrating high expectations.

	Careers advice	Provide external careers guidance to raise the aspirations of PP students	£3000	Students will be aware of future career pathways and what qualifications are required to get them to meet their future goals.
	Out of Hours Learning/ Holiday revision	Raising standards across English and Maths – C/D C/B B/A borderline children. D of E- Giving the students the opportunity to access external visits and learn life skills whilst gaining additional qualifications.	£18000	Raise the attainment of Premium Grant students across the Key Stage 4 Curriculum by allowing them access to teaching outside of the usual academy day.
	Music Tuition	Individual Music Tuition fully subsidised on an individual basis. Activities to raise aspirations for our students.	£12000	Enhance students' skillset and give them the opportunity to become skilled musicians. A wider repertoire of career choices to consider.
Families and the Community	Parent Partnership	Families of Premium Grant students invited in to the Academy to learn how to use, or to utilise facilities within the Academy such as Computing equipment. Literacy and Numeracy training given in order for parents and carer's to support their child from within their own home. Premium Grant students to receive a newsletter direct to their home address in order to let them know the provisions offered.	£6500	Premium Grant students will be aware of what enrichment is on offer and the timings of clubs, revision sessions and forthcoming events. Increased liaison and support from parents and families to raise the achievement and aspirations of all PP students